

THE VOICE

EMPLOYEE SPOTLIGHT



Pam Allphin works on an end cap display.

Pam Allphin, supervisor at the Seneca store, was referred to Goodwill Industries through the Oregon Vocational Rehabilitation Services (OVRs) program when she sustained a back injury and was unable to continue working as a detailer of motor homes.

Allphin looked for a job, but no one would hire her. Unable to work and without resources, she was left homeless. Allphin had no choice but to move in with her daughter and family.

"There I was, without a home, without a job, diagnosed with a degenerative disk and then the depression set in," said Pam. After struggling for one year, she registered for services with OVRs.

Allphin chose to receive services at Goodwill because she admired the attitude of people with mental and physical barriers.

Allphin applied for a cashier position with Goodwill and was quickly hired, thanks to her newly acquired experience and self-confidence. Within one year she worked her way to closing manager and lead cashier, where her job duties include training and supervising other cashiers, merchandising and working with customers.

Pam said, "Goodwill gave me the confidence I was lacking to be able to work and make it on my own."

OUR MISSION AT WORK



Karen Hall earns "Super Star" status at Kohl's.

Kudos to Karen Hall, sales associate at Kohl's, for earning Kohl's October Super Star Award.

Hall entered Goodwill's placement program through the Office of Vocational Rehabilitation Services (OVRs) in 2005 and she began working at Kohl's in February, 2006.

In less than a year, Hall has earned two promotions and two raises. Her enthusiasm and commitment earned her the October Super Star Award. The award is decided by fellow employees to recognize overall outstanding job performance.

Hall will receive a \$25 award, a \$5 award to present to the individual she feels has helped her achieve the Super Star Award, a reserved parking space, a plaque and the choice of a blanket or shirt. In addition, she will be entered into the quarterly Super Star Award, with a prize of one paid day off. Congratulations, Karen!!

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Our business is changing lives.

HALLOWEEN MEDIA EVENTS



(Above left) Captain Joseph Calbreath of KMTR, is surrounded by his crew.



(Left,) John Fischer of KEZI, is all dressed up and in style!

(Above right) The Ringmaster is surrounded by his circus clowns.



(Below) We have damsels in distress and the Wizard of Oz with KCBY in Coos Bay.



(Left) King Joseph is assisted by his court jesters.

This year's Halloween Media Events with KMTR, KEZI and KCBY focused on encouraging shoppers to use their imaginations and create costumes out of everyday donations.

Goodwill's donors contribute excellent costumes. The dragon, the lion, the witch, Dorothy and the court jesters costumes were just some of the selections in Goodwill's stores this year.

The pirate costumes consist of everyday clothing such as vests, blouses, buckled shoes, pants, a wig and scarves. Some jewelry and a pirate hat complete the costume at a reasonable cost.

Most all are items that Goodwill carries year-round. All you need is a good imagination!!

CHINESE DELEGATES VISIT GOODWILL INDUSTRIES



(Above left) Ed Durkee provides delegates of the China Disabled Persons Federation with a tour of our Seneca campus.

Why reinvent the wheel? Sometimes a service works so well that someone wants to duplicate it. Such is the case with recent visitors to Goodwill.

A group of senior officials from the China Disabled Persons Federation in Beijing toured Goodwill Industries on August 24, 2006. They were participants in the University of Oregon's Continuation Center Study Program who hoped to learn more about providing services to individuals with disabilities.

Ed Durkee, Director of Employment and Training, provided the delegates with a tour of Goodwill's Seneca campus. They also toured other nonprofit agencies in Lane County.

"Everyone in the group considered the visit most beneficial," said Dicken Yung, the Director of Professional Training Programs at the University of Oregon's Continuation Center. "They all were very impressed with Goodwill's staff."

According to Yung, the delegates hope to model Goodwill's program as much as possible.

"They anticipate that similar visits will be organized in future years," Yung said.