# ANNUAL REPORT 2016





OUR MISSION: TO PROVIDE VOCATIONAL OPPORTUNITIES TO INDIVIDUALS WITH BARRIERS TO EMPLOYMENT

## **SERVICES**

**TOTAL NUMBER SERVED** 

	People Served
JOB CONNECTIONS	
Open to the public, Job Connections is a free job search and referral program designed to help participants find a job in the community that fits their needs and abilities.	5,494
GOODWILL RETAIL TRAINING CENTERS	
Goodwill's Retail Training Centers provide opportunities for individual's to gain skills and learn more about work in an integrated and competitive environment.	
DHS Self Sufficiency Supported Work Individuals gain positive work experience in a supportive environment.	257
Vocational Rehabilitation Services Offers job development, job preparation, retention, assessment and work adjustment to individuals.	178
I/DD Employment & Training Provides integrated, paid, on-the-job training and classroom activities designed to assist individuals with developmental disabilities gain skills and become more successful in a community job.	139
<b>Prosperity Program</b> Provides financial wellness planning, banking and higher education assistance	<b>139</b>
Other Services Volunteer, Internships, Tax Aide through AARP.	950

7,157

### **SERVICES**

## **People Served**

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Unemployed/Dislocated Worker	4,472
Welfare Recipient	2,182
Offenders/Ex-Offenders	1,668
Working Poor/Incumbent Worker/Underemployed	1,388
Homeless	1,288
Other Disadvantaging Condition	938
Older Workers	795
Lack of GED/High School Equivalency	648
Unknown or Unreported Barrier	487
Psychiatric and/or Emotional Disability	340
At-Risk Youth	156
Learning Disability	140
Developmental Disability	124
Neurological Disability	120
Other Disabling Condition	114
Other Physical Disability	114
Non-English Speaking	97
Lack of Literacy	80
Chemical Disability	54
Autism	47
Deafness or Other Hearing Impairment	24
Blindness or Other Visual Impairment	17

<sup>\*</sup>An individual may qualify in one or more of the above categories.

## **FINANCIALS**

What Our Community Provided to Goodwill			
Community Training Sales	\$19,125,256		
Donated Goods Inventory	\$5,820,387		
Vocational Services	\$2,024,340		
Other Income	\$798,221		
Fundraising	\$277,987		
TOTAL	\$28,046,191		
What Goodwill Returned to Our Community			
Wages	\$10,244,940		
Payroll Taxes and Benefits	\$1,970,575		
TOTAL Payroll Expenses	\$12,215,515		
Business Development	\$758,597		
Occupancy (rent, utilities, insurance, interest, etc.)	\$2,352,084		
Investment in New Facilities and Equipment	\$1,964,124		
Other Expenses	\$2,171,320		
Supplies and Services	\$7,293,443		
Telephone & Postage	\$561,624		
Debt Service	\$729,484		
TOTAL	\$28,046,191		

#### **LEADERSHIP**

#### 2016 Board of Directors

Virginia Slate *Chair* 

Kevin McAndrews Vice Chair

Kathleen Hynes Secretary

Don Hescheles Treasurer

Elizabeth Bickford *Director* 

Steve Fishback

Director

Jim Gilroy Director

Dorlon Himber Director

Michael Lewis Director

#### **Goodwill Leadership Team**

Jim Martin *President and CEO* 

Kristy Langworthy
Chief Financial Officer
Chief Operating Officer, Alaska
Operations

Joy Murphy
Director of Retail Operations

Bill Goman

Director of Workforce Development

Jim Nelson

Director of Special Projects

#### **CARF and DHS Accreditation**

Goodwill Industries of Lane and South Coast Counties is accredited by The Commission on Accreditation of Rehabilitation Facilities (CARF), and the State of Oregon Department of Human Services (DHS).